

Dear Co-Workers:

Over the past few weeks we've been in contact with Teamsters Local 213 to assist us in organizing a much needed Union at our workplace. Teamsters Local 213 was chosen as they have successfully represented our co-workers in Richmond for over 20 years.

We need a legal and binding collective agreement to permanently address many of the issues in our store. A company promise will not permanently fix anything!

Upon our request Teamsters Local 213 created a website to pursue our goal of connecting with everyone to answer questions about work and how unionizing will benefit us and our families. This website can be accessed at: www.ikeaworkersunited.ca

We also understand there's a clear desire to have open meetings with Teamsters Local 213. These meetings are optional but would provide you with an opportunity to ask questions, get answers, or just listen. Everyone will be informed of the meeting dates and times.

Remember, now is the time to get informed and involved!